

# The Pastoral Readiness Scale

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This “Readiness Scale” can be used as you seek the Lord for just the right person to fill a Children’s Ministry (CM) Director or Pastor position. You’ll notice that the points on this scale all relate to his/her ability to work with, serve, and nurture people. Ministry is not about programs, budgets, curriculum or policies; it is about people. A CM Pastor or Director must have excellent “people skills,” and be ready and willing to submit to authority over him/her and to serve those under his/her leadership. Without a humble, sacrificial, giving personality toward people, the candidate for the position is just a “businessperson.”

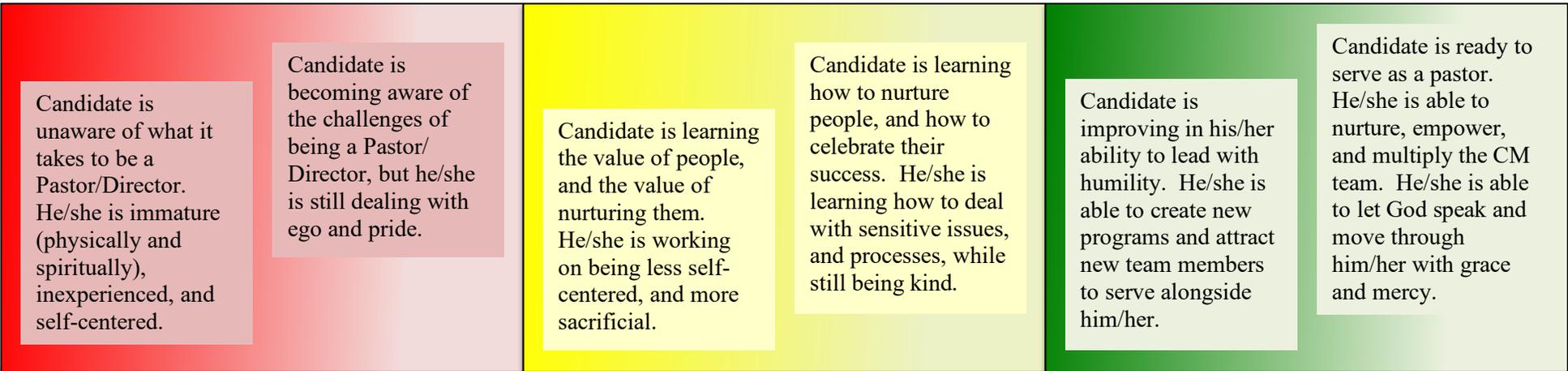


For those of you who have been in ministry for some years, you might use this scale to evaluate your own abilities to love and nurture people. Ask the Lord, much like David did in Psalm 139: 23, 24, to “search you” and see if there is any hurtful ways within you. The more you serve people from your heart, the more they will return the favor back to you.

## DANGER!

## CAUTION

## READY



The Scale of Progress