

Jesus' Team-building Style

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1. He hand-picked His team members.

- He knew them before He chose them. (John 1: 47-50)
- He chose them for a specific purpose. (John 1: 47-50)
- He told them He personally chose them. (John 1: 47-50)

Timeless Principles:

- Know those who join your ministry team
- Choose who joins based on character
- Affirm your support of their joining
- Pray continually!



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2. He personally cast His vision to them.

- He acquainted them with who He was. (John 5)
- He told them His plans (purpose / vision). (John 5)
- He gave them the opportunity to leave. (Matthew 16: 24, 25)

Timeless Principles:

- Be very clear about your call and vision!
- Be very clear about your expectations.
- Set high, consistent standards.
- Remove the “old wineskins” or wolves.



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3. He expected commitment and sacrifice.

- He expected them to “follow Him.” (Matthew 20: 20-27)
- He rewarded and confronted them. (Matthew 16: 18; 22, 23)

Timeless Principles:

- Establish and protect team unity
- Confront privately, reward publicly.
- Remind / review team expectations.



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4. He spent many hours with them.

- He ate with them. (Matthew 26: 20-30)
- He attended social events with them. (John 2: 1-11)
- He “walked and talked” with them. (John 6: 1-8)

Timeless Principles:

- Time develops relationships and a team.
- Eating together is a great team-building experience.
- Doing things outside of “church work” is vital.
- Having fun deepens relationships and trust.
- Use every experience to teach and develop the team.



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5. He taught them and gave them hope.

- He taught them. (Matthew 13)
- He gave them purpose and hope. (John 14)

Timeless Principles:

- Teaching and training builds confidence.
- Focus on the children's future.
- Keep the teams' eyes on Jesus!

