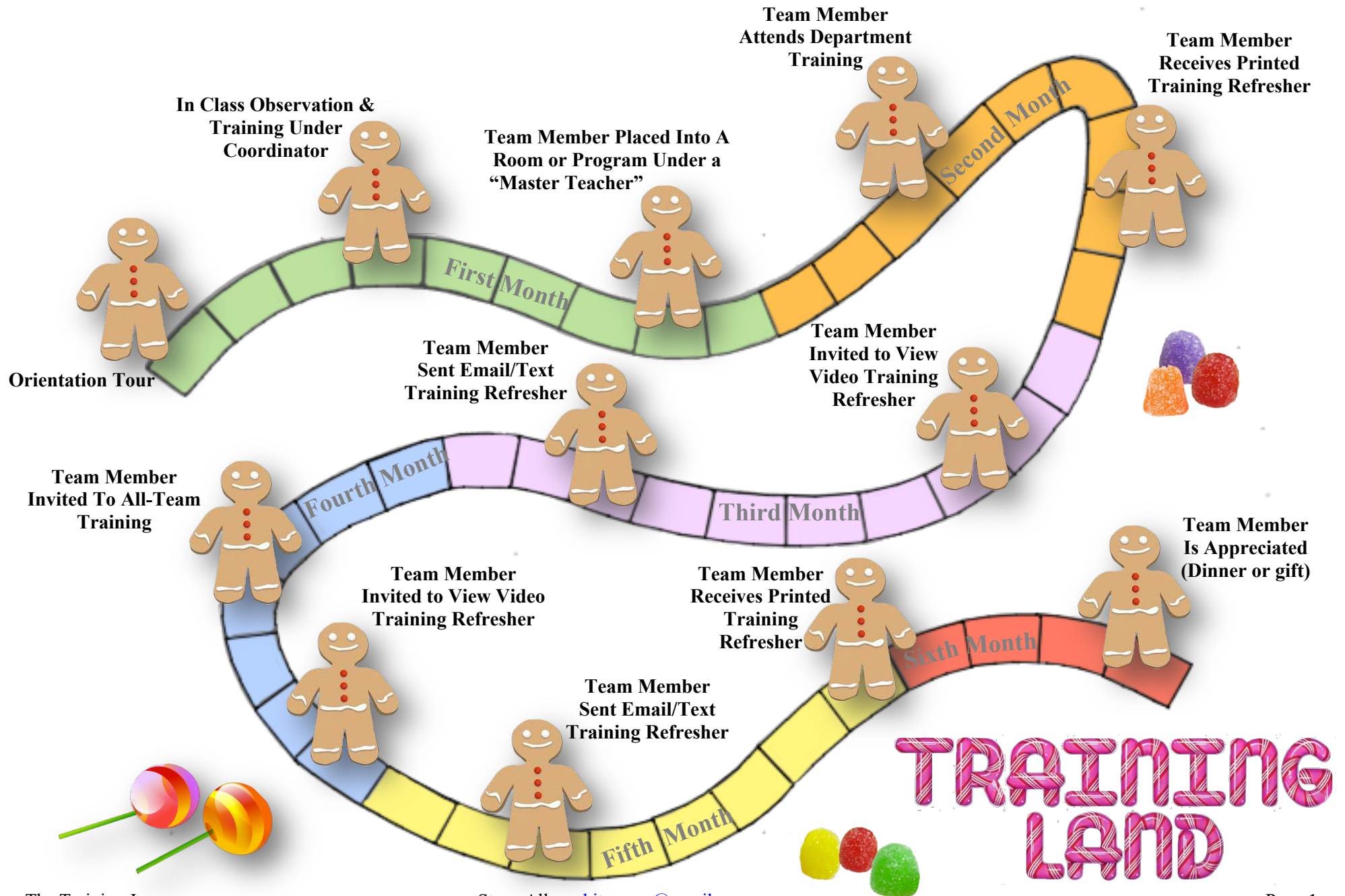


**The Children's Ministry Training Journey**  
*Steve Alley*



## CM Training Process – Pace And Schedule

**1**

### During Orientation Tour

- Orientation Tour Card – with policy “snippets” on back
- Given “Policy Summary Sheet” and Training Manual

**2**

### During In-Class Training By Coordinator

#### Protecting The Children

- “Never Alone” Rule
- The check-in process
- Protecting a secure environment
- Appropriate touching
- Restrooms / Hallway help

#### Creating The Learning Environment

- Pre-lesson anticipation techniques
- Basics of classroom management
- Creative teaching techniques/ideas
- Use of the curriculum
- Standard classroom rules
- Stimulating children’s conversations

#### Honoring The Parents

- Positive parent communication at the doorway
- Using the “take-home” papers

#### Fulfilling Our Calling

- The power of personal interaction with children
- Being “salty” with children
- Child evangelism / “Next Step” program
- The use of “guided conversation”
- Being a good listener

#### Strengthening The CM Team

- Acquiring a substitute
- Pre-service meeting / prayer time

**3**

### During “Apprenticeship” Under “Master Teacher”

#### Protecting The Children

- “Never Alone” Rule
- The check-in process
- Protecting a secure environment
- Appropriate touching
- Accident / Injury process
- Clean up / disinfect after service
- Dealing with sick children
- Emergency situations
- Restrooms / Hallway help
- Refreshments and snacks

#### Creating The Learning Environment

- Pre-lesson anticipation techniques
- Basics of classroom management
- Creative teaching techniques/ideas
- Use of the curriculum
- Standard classroom rules
- Taking the class outside
- Showing movies
- Classroom schedules
- Stimulating children’s conversations
- Age group characteristics

#### Honoring The Parents

- Positive parent communication at the doorway
- Using the “take-home” papers

#### Fulfilling Our Calling

- The power of personal interaction with children
- Being “salty” with children
- Child evangelism / “Next Step” program
- The use of “guided conversation”
- Being a good listener

#### Strengthening The CM Team

- Acquiring a substitute
- Rotation plan and schedule
- Pre-service meeting / prayer time