

The Pathways To A Healthy Ministry Team

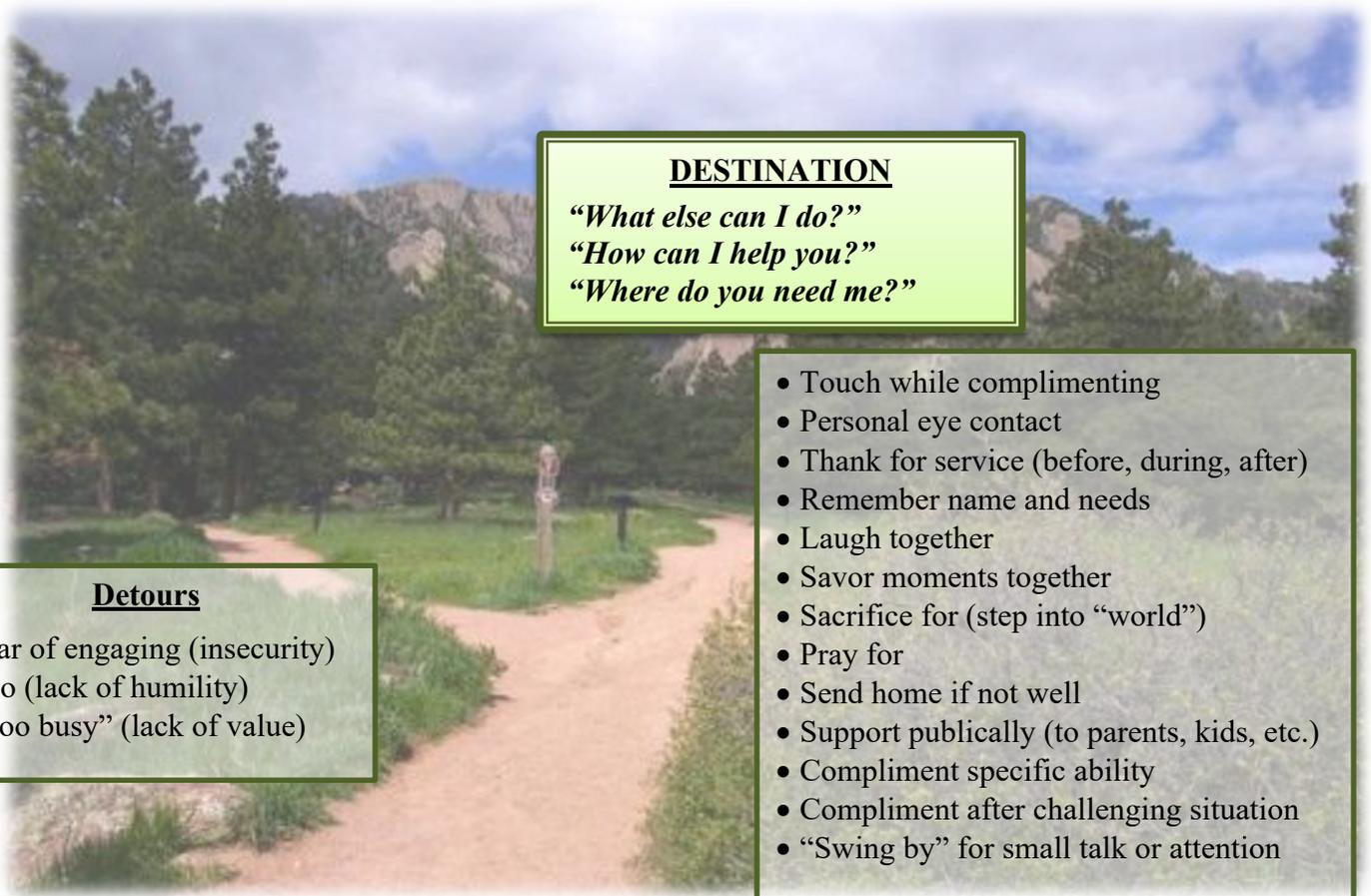
Steve Alley

Ministry cannot happen without others teaming up together to accomplish a goal.

Jesus died, alone, but He challenged us to work together to carry on the Gospel message!

The most “selfish,” and most effective actions all involve encouraging and empowering others!

Pathway To A Healthy, Happy, Sacrificial, Faithful Team



DESTINATION

“What else can I do?”
“How can I help you?”
“Where do you need me?”

Detours

- Fear of engaging (insecurity)
- Ego (lack of humility)
- “Too busy” (lack of value)

- Touch while complimenting
- Personal eye contact
- Thank for service (before, during, after)
- Remember name and needs
- Laugh together
- Savor moments together
- Sacrifice for (step into “world”)
- Pray for
- Send home if not well
- Support publically (to parents, kids, etc.)
- Compliment specific ability
- Compliment after challenging situation
- “Swing by” for small talk or attention

Pathway To A Passionate, Committed Leadership Team

DESTINATION

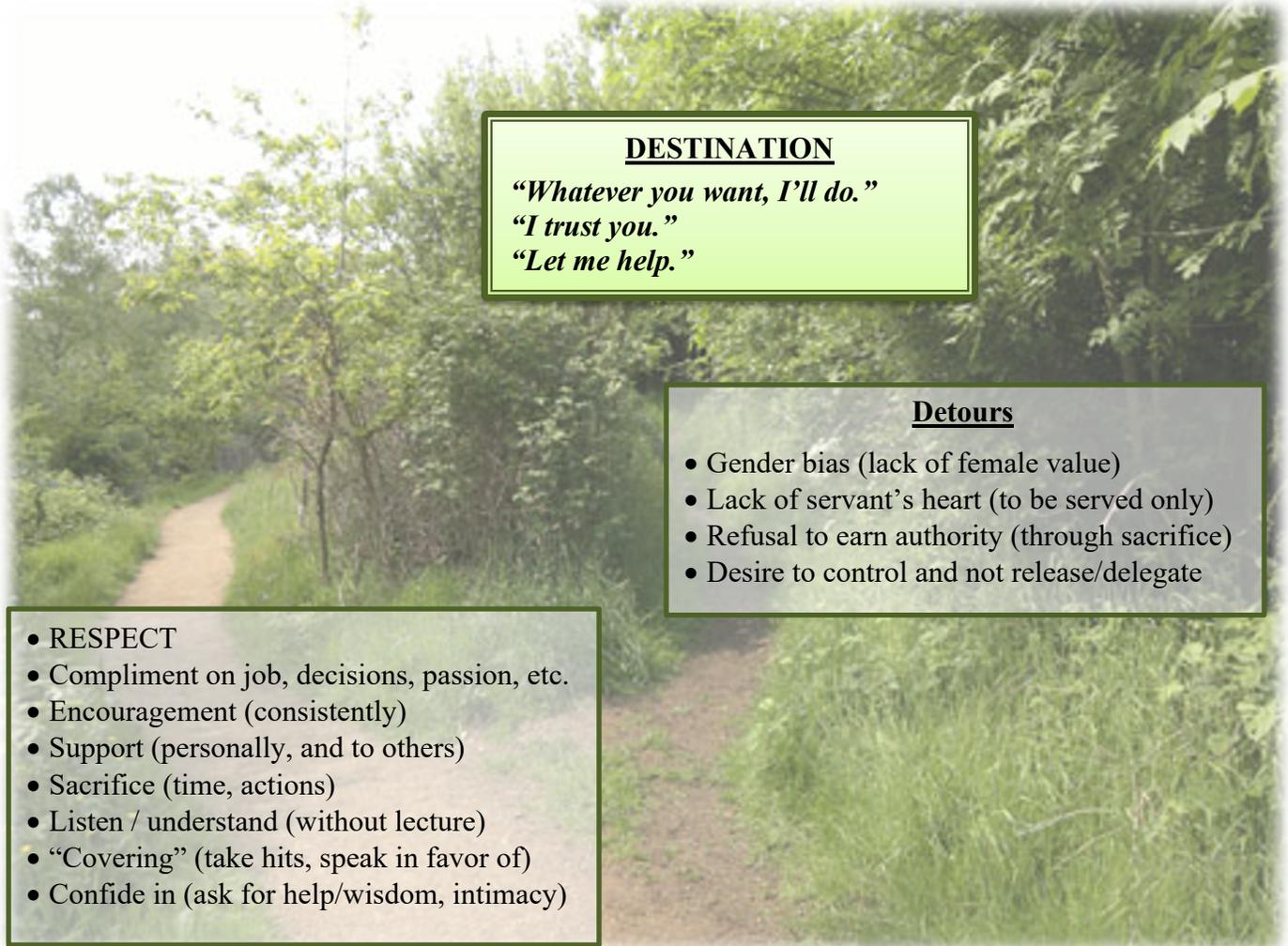
*“Tell me what you want me to do.”
“I have an idea!”
“I already did that.”*

Detours

- Ego (lack of humility)
- Fear of elevating (retain power)
- Lack of love for individuals
- Lack of servant’s heart (taker)

- Touch while complimenting
- Personal eye contact
- Thank for service (before, during, after)
- Laugh together
- Savor moments together
- Sacrifice for (step into “world”)
- Pray for
- Send home if not well
- Support publically (to parents, kids, etc.)
- Compliment specific ability
- Compliment after challenging situation
- “Swing by” for small talk or attention
- Ask for advice or wisdom
- Carefully share “inside” ministry needs
- “Let your guard down” (private moments)
- Trust with communication to team
- Compliment faithfulness, passion, etc.
- Comment on their importance
- Remember birthdays
- Give periodic “thank you” gifts (cards, etc.)
- Treat all equally and fairly

Pathway To A Happy, Supportive, Trustworthy Director



DESTINATION

“Whatever you want, I’ll do.”
“I trust you.”
“Let me help.”

Detours

- Gender bias (lack of female value)
- Lack of servant’s heart (to be served only)
- Refusal to earn authority (through sacrifice)
- Desire to control and not release/delegate

- RESPECT
- Compliment on job, decisions, passion, etc.
- Encouragement (consistently)
- Support (personally, and to others)
- Sacrifice (time, actions)
- Listen / understand (without lecture)
- “Covering” (take hits, speak in favor of)
- Confide in (ask for help/wisdom, intimacy)